Funding Policy on Indirect Costs and Salary Reimbursement

1. Purpose

This policy sets forth the position of The Progeria Research Foundation (PRF) regarding the reimbursement of indirect costs (also referred to as overhead or Facilities & Administrative (F&A) costs) and salaries in relation to externally funded projects, partnerships or collaborations, including but not limited to research grants, clinical trials, collaborative research activities, research-related service arrangements, and other activities in furtherance of PRF's mission ("External Projects").

2. Scope

This policy applies to all corporations, organizations or institutions, whether for-profit or non-profit, and the investigators and other employees employed by said entities, receiving funding from PRF for External Projects.

3. Definitions

- **Direct Costs**: Project-specific costs directly attributable to the funded External Project (e.g., personnel effort, supplies, patient medical tests).
- **Indirect Costs (Overhead/F&A Costs)**: Institutional operational costs not directly tied to a specific project, such as facilities maintenance, finance, and general administration.
- **IND Holder**: The entity that holds the Investigational New Drug (IND) application with the U.S. Federal Drug Administration (FDA), and is responsible for the conduct, oversight, and regulatory reporting of the clinical trial.
- **NIH Salary Cap**: The maximum annual salary level at which an individual's salary can be charged to federally funded awards, as published by the National Institutes of Health (NIH).

4. Policy Statement

A. No Indirect Costs are reimbursed on External Projects, where PRF is not the IND holder.

B. For clinical trials where PRF is the IND holder, an Indirect Cost rate of up to 10% of total Direct Costs may be allowed.

C. Salary charges on External Projects are limited to the current NIH Executive Level II salary cap in effect at the time of the award. This is a de minimis indirect cost rate for

small organizations like PRF that have not gone through the federal rate negotiation process. No portion of any individual's salary exceeding the cap will be reimbursed with PRF funds, regardless of the individual's institutional base salary.

Current salary cap reference: https://grants.nih.gov/grants/policy/salcap_summary.htm

5. Rationale

This policy ensures consistent, fair, and mission-aligned funding practices that prioritize:

- Maximizing the impact of PRF funding by ensuring that resources are allocated directly to services, programs, and initiatives that support its mission, and funds are available for direct project work;
- Alignment with federal standards for salary and overhead; and
- Transparency and accountability in how donor and grant funds are used.

6. Review Cycle

This policy will be reviewed annually and updated as needed to reflect current NIH caps, indirect cost rates, and/or organizational funding strategy.

7. Contact Information

For questions or further clarification, please contact: info@progeriareserch.org